



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Constitution of Committee for revision of minimum rates of wages for the employment in any Local authority - Under section 5 (1) (a) of the said Act - Orders - Issued.

LABOUR AND EMPLOYMENT (J2) DEPARTMENT

G.O.(MS) No.122

Dated: 19.07.2019.

விகாரி, ஆடி 3,
திருவள்ளூர் ஆண்டு 2050.

Read:-

1. G.O.(2D) No.62, Labour and Employment (J1) Department, dated 11.10.2017.
2. From the Commissioner, Greater Chennai Corporation, Chennai – 600 003, Letter No.S.W.M.C. No.A6/Spl/2018, dated 10.12.2018, (addressed to the Principal Secretary to Government, Municipal Administration and Water Supply Department, Secretariat, Chennai – 600 009).
3. Government Letter (Ms) No.34, Labour and Employment (J1) Department, dated 08.03.2019.
4. From the Commissioner of Labour, Chennai - 600 006, Letter No.Z3/47193/2018, dated 29.05.2019.

ORDER:

In the Government Order first read above, orders were issued to revise the minimum rates of wages, for the employment in any local authority under section 3 (1) (b) of the Minimum Wages Act, 1948.

2. Aggrieved by the above order, the Commissioner, Greater Chennai Corporation, vide his letter second read above, has stated that though Greater Chennai Corporation is very much concerned about workers welfare, considering the current financial constraints and resources of Greater Chennai Corporation, it is very difficult to bear this huge recurring financial burden by the Corporation. Considering the critical situation, he has requested to revise the Government order first read above and authorize the continuance of paying the minimum wages as fixed by the District Collector, Chennai for every financial year. Hence the Municipal Administration and Water Supply Department has stated that the present wages fixed by the committee is 44% higher than the previous wages paid by the Local Bodies, which paves the way for

huge financial burden to all the urban local bodies; nearly, all of the urban local bodies are facing financial burden and the present increase will add fuel to them; the present projects would be affected by it. Considering the above, that department has requested to re-examine the issue of review of minimum wages fixed as per the orders issued in G.O.(2D).No.62, Labour and Employment Department, dated 11.10.2017.

3. The issue was examined in greater detail. After careful scrutiny, the Government have decided to review the orders issued in the Government order first read above under section 3 (1) (b) of the Minimum Wages Act, 1948 by appointing Committee under section 5 (1) (a) of the above said Act and hence the Commissioner of Labour has been requested to send necessary proposal for forming a Committee, vide the Government letter third read above.

4. The Commissioner of Labour, in his letter fourth read above, has sent proposal to constitute a Committee for revision of minimum rates of wages for the employment under any local authority.

5. The Government, after careful consideration, decided to accept the proposal of Commissioner of Labour and accordingly issue orders for constitution of Committee to hold enquiries and advise the Government in the matter of revision of the minimum rates of wages for the employment in any local authority under clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948.

6. Accordingly, the appended Notification, constituting committee will be published in the Tamil Nadu Government Gazette, both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification in the Tamil Nadu Government Gazette and send five copies of the Gazette to the Government, and to the Commissioner of Labour, Chennai - 6 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

7. The term of office of the non-official members of the committee shall be three months from the date of issue of this order.

8. The Chairman of the Committee is requested to take necessary action to submit the report of the Committee to the Government within three months from the date of issue of this order.

9. The Committee shall be treated as a First Class Committee for the purpose of Travelling Allowance and Daily Allowance. The Chairman of the Committee is authorised to countersign the Travelling Allowance bills of the non-official members of the Committee and the Deputy Commissioner of Labour in the Office of the Joint Commissioner of Labour-I, Chennai is authorized to draw and disburse the amount to the non-official members, as per Tamil Nadu Travelling Allowance Rules in Part-II under Travelling Allowance Rules of Persons other than Government Servants and G.O.(Ms) No.317, Finance (Allowance) Department, dated 23.12.2015. As such, Sitting

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Fees may be regulated as per the said Government Order and G.O.(Ms) No.181, Finance (Allowance) Department, dated 10.06.2019.

10. The expenditure on account of the Travelling Allowance for non-official members shall be debited to the following head of account:

"2230 - Labour and Employment - 01. Labour -
001. Direction and Administration - I Non-Plan AA -
Head Quarters Staff - Commissioner of Labour -
04.Travel Expenses-01-Tour Travelling Allowance"
(D.P.Code - 2230- 01- 001- AA- 0416)

(BY ORDER OF THE GOVERNOR)

SUNIL PALIWAL
PRINCIPAL SECRETARY TO GOVERNMENT.

To

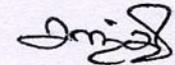
The Works Manager, Government Central Press, Chennai- 600079.
(for publication in the Tamil Nadu Government Gazette).
The Director, Tamil Development and Information (Translation)
Department, Chennai-9.
The Commissioner of Labour, Chennai-600 006.
The Director of Industrial Safety and Health, Chennai - 600 032.
The Accountant General, Chennai - 600 018.
The Accountant General, Chennai- 600 018 (by name)
The Pay and Accounts Officer (South), Chennai-600 035.

Copy to:

The Municipal Administration and water Supply Department,
Chennai-9.
The Rural Development and Panchayat Raj Department,
Chennai-9.
The Joint Commissioner of Labour-I, Chennai.
The Assistant Commissioner of Labour-III Circle (Enforcement), Chennai.
The Assistant Director, Economics and Statistics Department, Chennai-6.
The Secretary to Government of India, Ministry of Labour and
Employment, New Delhi-110 001.
The Director General, Labour Bureau, Government of India, Ministry of
Labour, SCO-28-31, Sector 17-A, Chandigarh-160 017.
All Collectors (Through: The Commissioner of Labour,
Chennai- 600 006).
The Employers' and Employees' Organisations (Through the
Commissioner of Labour, Chennai-600 006).

The Regional Director, Ministry of Labour, Shastri Bhavan,
Haddows Road, Chennai-600 006.
The Special Personal Assistant to Hon'ble Minister for Labour,
Chennai-600 009.
The Private Secretary to Principal Secretary to Government, Labour
and Employment Department, Chennai- 9.
The Finance (L&E/Allowances) Department, Chennai-9.
The Law Department, Chennai-9.
The Labour and Employment (OP-II) Department, Chennai-600 009.
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//FORWARDED BY ORDER//

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19.7.2019.
SECTION OFFICER.

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APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (a) of sub-section (1) of section 5 read with section 9 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Tamil Nadu hereby appoints a committee consisting of the following members to hold enquiries and advise the State Government in respect of revision of minimum rates of wages for the employment under any local authority :-

Independent Persons.-

(1)	The Joint Commissioner of Labour - I, Chennai.	Chairman.
(2)	The Assistant Commissioner of Labour- III Circle (Enforcement), Chennai.	Secretary.
(3)	Tmt. V. Prabhavathi, Assistant Director, Economics and Statistics Department, Chennai-600 006.	Member.

Employees' Representatives.-

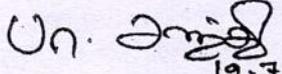
(1)	Thiru. Thaadi. M. Rasu, Anna Thozhirsanga Peravai, No.9, First Street, United India Nagar, Ayanpuram, Chennai - 600 023.	Member.
(2)	Thiru. K.R. Ganesan, Centre of Indian Trade Unions District Committee Office, No.83/1, Gnanaprakasapuram, Begampur Post, Dindigul - 624 002.	Member.
(3)	Thiru. A. Jayachandran, Indian National Trade Union Congress, No.119, East Vanniyar Street, K.K.Nagar, Virugambakkam, Chennai - 600 078.	Member.

Employers' Representatives.-

(1)	Tmt. G. Dhanalakshmi, Joint Director (Administration), Commissionerate of Municipal Administration, Urban Administrative Office Complex, 75, Santhome High Road, Raja Annamalaipuram, Chennai – 600 028.	Member.
(2)	Selvi. R. Rajashree, Additional Director (Administration), Directorate of Rural Development and Panchayat Raj, F14, Raj Thilak Apartments, Jaswanth Nagar Extension, Mogappair West, Chennai – 600 037.	Member.
(3)	Thiru. P. Madhusudhan Reddy, I.A.S., Deputy Commissioner (Health), Greater Chennai Corporation, Rippon Building, Chennai – 600 003.	Member.

SUNIL PALIWAL
PRINCIPAL SECRETARY TO GOVERNMENT.

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19-7-2019.
SECTION OFFICER.

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